

BRICKWORKS



Brickworks North America is searching for an experienced and driven professional to join our executive leadership team as a Vice President of Production at our corporate headquarters in Wyomissing, PA.

Make a positive impact on a global scale. This key opportunity would collaborate with our Executive Leadership in Pennsylvania overseeing 9 plants in Kentucky, Illinois, Iowa, Ohio, Pennsylvania, and Virginia.

REQUIREMENTS
Expertise in overseeing all phases of manufacturing
Knowledge of continuous process improvement
Desire to develop and work in a team environment

QUALIFICATIONS
Bachelor's Degree in Ceramics, Mechanical or Electrical Engineering
Capability of managing multiple sites
10+ years of production experience

Reports to President, Brickworks N.A.



Applications to Steve.Bell@glengery.com

GLEN-GERY CORPORATION POSITION DESCRIPTION

POSITION: VP, Production

LOCATION: Corporate Office, Wyomissing, PA

REPORTS TO: President, Brickworks, N.A.

Glen Gery, one of the nation's leading brick manufacturers, is looking to hire an experienced and driven professional to be our VP Production overseeing these locations: Hanley, Mid-Atlantic and Pittsburgh Plants in Pennsylvania, Adel and Sergeant Bluff Plants in Iowa, Iberia Plant in Ohio, Landmark Stone in Kentucky, Lawrenceville Plant in Virginia, and Marseilles Plant in Illinois. As a member of the Executive leadership team, the VP of Production is responsible for driving development of fashionable new products, ensuring the production needs of the company, providing technical leadership of manufacturing operations along with recruiting, developing and returning a world class team, unwavering commitment to delivering value to our company and team and safe working environment. Must be committed to continual improvement.

Duties and Responsibilities:

- Management of production facilities within the region
- Responsible to ensure that all corporate goals and objectives are met at the locations
- Manage suppliers to reduce cost;
- Responsible for insuring the implementation of the Plant Daily Fundamentals, Safety; Quality; Productivity; Housekeeping; Preventive Maintenance
- Management of major improvement projects such as production equipment installation and maintenance, capital expenditure requests and justification to include follow up and implementation activities
- Budgeting and profitable operation of production facilities in the region
- Maintaining required safety, product quality, production efficiencies and plant profitability
- Provide technical and production management assistance for factory managers and technical support personnel
- Coordinate production requirements and inventories with sales and market demand
- Assures production of appropriate quality products at a profitable cost of production
- Coordinates with the selling resources in developing new products as required by the market and customers
- Assist in the resolution of job/customer complaints

- Coordinate the training and development of supervisory and factory floor technical, maintenance and operative personnel
- Responsible for plant compliance with area regulatory agencies such as EPA, and Water Authority
- Responsible to ensure compliance with all Federal, State and Local laws and regulations regarding the environment such as operating permits
- Responsible to ensure compliance with all State or Federal OSHA and MSHA requirements
- Reporting on plant progress toward safety, production, and general operating objectives as may be required by the President

90-Day Performance Objectives

- Gain full understanding of the operations and functional requirements
- Oversee daily manufacturing activities, operational site safety
- Oversee plant maintenance programs, operational efficiency of equipment and development of capital expenditures

180-Day Performance Objectives

- Ensure the right people are in the right roles
- Ensure manufacturing activities are on track for profitability goals while ensuring high quality and low cost
- Study tour and training in Australia, gain deep understanding of USA plants and process improvement plans, implementing and monitoring of plans
- Promote teamwork, internal development, and mentorship to create a pathway for future leaders.

Culture Values

Care – Sustainable Safe

Collaborate – Succeed Together

Inclusive – Connected Through Diversity

Exceed – Passionately Play to Win

Lead - Inspired People

Innovate – Everyone, Everywhere, Everyday

Integrity – I Do What I Say

Knowledge, Skills & Abilities

- Expert experience in hands-on brick manufacturing environment or similar industry
- Ability to manage competing priorities in a high functioning environment
- Expert oral and written communication skills as well as interpersonal such as analyzing and problem-solving skills
- Ability to attract, develop, mentor performance manage and retain team members
- A desire to develop and work in a team environment on all plant related issues

Educational and Experience Requirements:

- A minimum of college or technical degree or at least a minimum of 15 years of experience in overseeing all phases of manufacturing from maintenance to quarry with a high level of technical/production engineering skills
- Computer skills, i.e. Microsoft Word and Microsoft Excel
- General knowledge of all maintenance fields: mechanical, electrical, burning, welding, hydraulics, pneumatics, as well as electronic pumping, compressed air, and vacuum systems
- Experience in budgeting, quality assurance, drying and firing instrumentation, fuel consumption control, computerized equipment installation and troubleshooting equipment
- Training and/or experience in OSHA, MSHA, EPA, and DER compliance

This job description is not intended to be all inclusive, and as such the employee will also be required to perform other reasonably related business duties as may be assigned by the Vice President Production and/or the Executive Committee

Equal Opportunity Employer

7/01/2022